

CORPORATE SOCIAL RESPONSIBILITY POLICY

Allied Nippon Limited (ANL) strives to be a socially responsible company and strongly believes in development which is beneficial for the society at large. CSR Policy of ANL is to actively contribute to the social and economic development of the communities in which the company operates.

❖ CSR VISION

Through sustainable measures, actively contribute to the Social, Economic and Environmental development of the community in which the company operates, ensuring participation from the community and thereby create value for the nation.

❖ CSR MISSION

- 1) Ensuring socio-economic development of the community through different participatory and need based initiatives in the best interest of the poor and deprived sections of the society so as to help them to become Self- Reliant and build a better tomorrow for themselves.
- 2) Ensuring environmental sustainability through ecological conservation and promoting biodiversity.

❖ LIST OF ACTIVITIES/ PROJECTS

The Company shall undertake any of the following Activities/Projects or such other activities/projects as may be notified by the Ministry of Corporate Affairs from time to time as a part of the Corporate Social Responsibility ("CSR"):-

- 1) Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
- 2) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;

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- 3) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- **4)** Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water;
- **5)** Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art, setting up public libraries;
- **6)** Promotion and development of traditional arts and handicrafts;
- 7) Measures for the benefit of armed forces veterans, war widows and their dependents;
- **8)** Training to promote rural sports, nationally recognized sports, paralympic sports and Olympic sports;
- 9) Contribution to the Prime Ministers' National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- **10)** Contributions or funds provided to technology incubators located within academic institution which are approved by the Central Government;
- **11)** Rural development projects;
- **12)** Any other activities in relation of the above and all other activities which forms part of CSR as per Schedule VII of the Companies Act, 2013as amended from time to time.

The CSR Activities shall be undertaken only in India for the benefit of the public and not only for the employees and their family. Provided that the preference shall be given to the local areas and areas where the Company operates for undertaking the CSR Activities.

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QUANTUM OF AMOUNT TO BE SPENT ON CSR ACTIVITIES

- 1) The company shall strive to spend in every financial year at least 2% (Two Percent) of the average net profits of the company made during the three immediately preceding financial years, in pursuance of its Corporate Social Responsibility Policy.
- 2) Any surplus arising and/or additional revenue generated out of CSR Activities undertaken by the Company shall not form part of the business profit of the Company and same shall be spent for undertaking any CSR Activities only.

❖ IMPLEMENTATION OF CSR ACTIVITIES

- 1) The Company may undertake CSR Activities through
 - (i) a Company established under Section 8 of the Act or a registered trust or a registered society, established by the Company, either singly or alongwith other Company; or
 - (ii) a Company established under Section 8 of the Act or a registered trust or a registered society, established by the Central Government or State Government or any entity established under an Act of Parliament or a State Legislature

Provided that if, the Company decides to undertake its CSR activities through a Company established under Section 8 of the Act or a registered trust or a registered society, other than those specified above, such Company or trust or society shall have an established track record of three years in undertaking similar programs or projects.

- 2) The Company may collaborate with other companies for undertaking the CSR Activities subject to fulfillment of separate reporting requirements as prescribed in the Companies (Corporate Social Responsibility Policy) Rules, 2014 (the "Rules").
- **3)** The CSR Activities shall not include any activity undertaken by the Company in pursuance of normal course of business of the Company.
- **4)** The Company shall not make any payment directly or indirectly to Political Party (ies) for CSR Activities.

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❖ PROCEDURE FOR CSR ACTIVITIES

- 1) The Committee shall recommend the Board suitable CSR Activities to be undertaken during the financial year alongwith the modalities of utilisation of funds, implementation schedule, monitoring and reporting mechanism and amount to be incurred on such activities;
- 2) The Board shall give its approval based on the recommendation of the Committee and in compliance of this Policy;
- 3) The Committee, after approval, shall submit the Annual Report giving status of the CSR Activities undertaken, Expenditure incurred and such other details as may be required by the Board.

ROLE OF CSR COMMITTEE

The CSR Committee constituted in pursuance of Section 135 of the Companies Act, 2013 shall carry out the following functions:

- 1) Recommend the CSR Policy to the Board;
- 2) Identify the projects/activities to be undertaken by the Company for CSR;
- 3) Recommend to the Board CSR Activities to be undertaken alongwith the modalities of execution, implementation schedule, monitoring process and amount to be incurred on such activities;
- 4) Monitor the CSR Policy of the Company from time to time;
- **5)** Ensure compliance of CSR Policy and the Rules :
- **6)** Such other functions as may be delegated and /or assigned by the Board from time to time.

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